



## SUPERINTENDENT SEARCH

The School Board of Broward County, Florida seeks to hire a Superintendent of Schools

Application Window  
EXTENDED THRU  
**May 16, 2023**  
VISION

Educating today's students to succeed in tomorrow's world.

### MISSION

Broward County Public Schools is committed to educating all students to reach their highest potential.

Learn more about Broward County Public Schools at:

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**APPLICATION DEADLINE EXTENDED THROUGH  
MAY 16, 2023**

### THE SCHOOL BOARD OF BROWARD COUNTY INVITES QUALIFIED CANDIDATES TO APPLY

The School Board of Broward County, Florida is seeking a highly qualified visionary Superintendent to lead the District and serve as a student oriented and a transformational leader who will successfully address the concerns and issues communicated by the entire school community and residents throughout the County. Broward County Public Schools, a fully accredited school system located on the southeastern coast of Florida, is the second largest school system in the State and the sixth largest school system in the country, with over 250,000 K-12 students. The graduating class of 2022 was awarded \$142 million in scholarships. The District's vision is to educate today's students to succeed in tomorrow's world. Broward County Public Schools (BCPS) is committed to educating all students to reach their highest potential.

McPherson & Jacobson, L.L.C., Executive Recruitment and Development is engaged as the consultant in a search for outstanding candidates. They will assist the School Board in identifying and screening the candidates.

#### The Qualifications

The candidate must have the background, skills, and abilities essential for excellence in educational leadership to include high expectations, being data driven and maintaining a culture of accountability throughout the District. Experience as a superintendent or a central office leadership position in a diverse, suburban/urban similarly sized district is desired. A masters degree is required, and doctorate degree preferred, along with a minimum of 10 years' experience in a senior leadership position in education or a large organization. Bilingual skills are also a plus.

The School Board is seeking a candidate with the following required characteristics:

1. Strong communication skills.
2. Successful experience overseeing and directing a multi-racial, multi-ethnic, and diverse socioeconomic population.
3. A commitment to equity.
4. An innovator and creative thinker.
5. An ability to build strong relationships with the Board and community.





## THE SCHOOL BOARD OF BROWARD COUNTY INVITES QUALIFIED CANDIDATES TO APPLY

Broward County is a great place to live, work and raise a family. According to the 2020 Census, the county is Florida's most diverse and the second most populated with more than 1.9 million residents.

The District encompasses 31 municipalities, and its headquarters are located in Fort Lauderdale. In addition to warm weather and miles of beautiful beaches, Broward County boasts countless recreational facilities, world famous dining and shopping, and a broad range of entertainment venues, including the Broward Center for the Performing Arts, a world class facility offering the best of Broadway, ballet, opera, symphony and more.

The county is bordered to the south by Miami-Dade County and to the north by Palm Beach County and extends west into the world-renowned Everglades. It enjoys unparalleled infrastructure and transportation hubs including an international airport as well as one of the world's busiest seaports at Port Everglades. Fort Lauderdale serves as a gateway to the Caribbean, and Central and South America.

Tourism is a main component of the local economy, and residents benefit from not having to pay state income tax.

To be considered for this opportunity, candidates must complete a formal application file online and include a CV/resume, three to four active letters of recommendation, and a personal letter explaining their experience and qualifications for the position, along with their reasons for pursuing the role.

Salary will be regionally competitive based upon experience and qualifications. The position includes an excellent comprehensive benefits package.

Once applications are reviewed and preliminary interviews are conducted by McPherson & Jacobson, L.L.C., the top candidates will be shared with the School Board for consideration. Interviewed candidates are chosen solely by the Board. Applicant names, resumes and submitted applications are subject to Florida's public information laws.

**THE DEADLINE TO APPLY IS**  
**May 16, 2023**

Apply online at: [macnjake.com](https://macnjake.com)

Questions should be directed to:  
McPherson & Jacobson, L.L.C.  
11725 Arbor St., Suite 220  
Omaha, NE 68144  
888-375-4814

Email: [apps@macnjake.com](mailto:apps@macnjake.com)

**Please do not contact the School District directly**

Broward County School District is an Equal Opportunity Employer. The District does not discriminate on the basis of race, religion, color, sex, age, national origin or disability and, when needed, will provide reasonable accommodations to applicants and employees. Anyone requesting a reasonable accommodation in the application or recruitment process please contact McPherson & Jacobson at the address, phone or email above.

